

Special Lecture on Labour laws Report - 2018&19

On 27th October 2018 the Special Lecture on “**practical aspect of Labour Laws**” was organized by our college for II and VII LL.B(3 and 5 Years) Students for academic purpose. Sri Purshotam, Labour Practitioner, Labour Court, Mysuru was the resource person and he explained the various challenges in the field of legal profession especially in Labour Practices. The resource person initially focus on the concept of Labour Law, which means “Employment Law, administrative rules and precedents which address in the legal rights of and restrictions on, working people and their organizations and also Labour Law defines the rights and obligations as workers, union members and employers in the workplace. Labour law covers: Industrial relations certification of unions, labour management relations, collective bargaining and unfair labour practices; Workplace health and safety; Employment standards, including general holiday, annual leave, working hours, unfair dismissals, minimum wage, layoff procedures and severance pay. The purpose of Labour to the economic and social challenges of the India :- It establishes a legal system that facilitates productive individual and collective employment relationships and therefore a productive economy. By providing a framework within which employers, workers and their representatives can interact with regard to work related issues. It provides a clear and constant reminder and guarantee of fundamental principles and rights at work.

The resource person pointed out that there are two broad categories of labour law as follows:

1. Collective labour law relates to the tripartite relationship between employee, employer and union.

2. Individual labour law concerns employees’ rights at work Labour rights have been integral to the social and economic development since the industrial revolution. Labour law arise due to the demand of workers for better conditions and demand of employers to restrict the conditions keep the labour cost low.



He opined that the Labour Law is adapted to the economic and social challenges of the India. It establishes a legal system that facilitates productive individual and collective employment relationships and therefore a productive economy. By providing a framework within which employers, workers and their representatives can interact with regard to work related issues. It provides a clear and constant reminder and guarantee of fundamental principles and rights at work.

In this occasion the Principal, Co-ordinator and also students were presented.

Co-ordinator

Principal