



- Q. No. 5. Explain the doctrine of Notional Extension with help of decided cases. Marks : 16
ನಿರ್ದರಿಸಲ್ಪಟ್ಟ ಪ್ರಕರಣಗಳ ಸಹಾಯದೊಂದಿಗೆ ಕಾಲ್ಪನಿಕ ವಿಸ್ತರಣಾ ಸಿದ್ಧಾಂತವನ್ನು ವಿವರಿಸಿ.
- Q. No. 6. Explain the provisions relating to the welfare measures under the Factories Act, 1948. Marks : 16
ಕಾರ್ಖಾನೆಗಳ ಅಧಿನಿಯಮ, 1948ರಡಿಯಲ್ಲಿ ಕ್ಷೇಮಾಭ್ಯುದಯ ಉಪಬಂಧಗಳನ್ನು ವಿವರಿಸಿ.
- Q. No. 7. Explain constitution, powers and functions of E.S.I. courts. Marks : 16
ಕಾರ್ಮಿಕ ರಾಜ್ಯ ವಿಮಾ ನ್ಯಾಯಾಲಯದ ರಚನೆ, ಅಧಿಕಾರ ಮತ್ತು ಕಾರ್ಯಗಳನ್ನು ವಿವರಿಸಿ.
- Q. No. 8. Discuss the provisions relating to 'Retrenchment of workmen under the Industrial Disputes Act, 1947'. Marks : 16
ಔದ್ಯೋಗಿಕ ವಿವಾದಗಳ ಅಧಿನಿಯಮ, 1947ರಡಿಯಲ್ಲಿ 'ಕಾರ್ಮಿಕರ ವಜಾ' ಕುರಿತು ಉಪಬಂಧಗಳನ್ನು ಚರ್ಚಿಸಿ.
- Q. No. 9. Explain various benefits available under the Employees State Insurance Act, 1948. Marks : 16
ನೌಕರರ ರಾಜ್ಯ ವಿಮಾ ಅಧಿನಿಯಮ, 1948ರಡಿಯಲ್ಲಿ ಸಿಗುವ ವಿವಿಧ ಸವಲತ್ತುಗಳನ್ನು ವಿವರಿಸಿ.
- Q. No. 10. Write short note on any two of the following : Marks : 2×8=16
ಈ ಕೆಳಗಿನವುಗಳಲ್ಲಿ ಬೇಕಾದ ಎರಡರ ಬಗ್ಗೆ ಲಘು ಟಿಪ್ಪಣಿ ಬರೆಯಿರಿ :
- (a) Industrial dispute
ಔದ್ಯೋಗಿಕ ವಿವಾದ
- (b) Workmen
ಕಾರ್ಮಿಕರು
- (c) Strike.
ಮುಷ್ಕರ.



- Q. No. 11. Solve any two of the following problems :

ಯಾವುದಾದರೂ ಎರಡು ಸಮಸ್ಯೆಗಳನ್ನು ಪರಿಹರಿಸಿರಿ :

- (a) A bomb was placed in the premises of a workshop by some strangers exploded and injured workman. Is the employer liable to pay compensation ? Decide.

ಒಂದು ಕಾರ್ಯಾಗಾರದ ಆವರಣದಲ್ಲಿ ಅಪರಿಚಿತರು ಇಟ್ಟ ಬಾಂಬಿನ ಸ್ಫೋಟದಿಂದಾಗಿ ಒಬ್ಬ ಕಾರ್ಮಿಕನಿಗೆ ಗಾಯವಾಯಿತು. ಮಾಲೀಕನು ಪರಿಹಾರ ಕೊಡಲು ಬಾಧ್ಯನೇ ? ನಿರ್ಧರಿಸಿರಿ.

- (b) 'X' a workman working in a factory employing 90 workers in Hubballi was laid off by his employer who offered him an alternative job in his factory at Dharwad but 'X' refused to go. 'X' wants claim lay off compensation. Decide.

ತೊಂಬತ್ತು ಕಾರ್ಮಿಕರು ಕೆಲಸ ಮಾಡುತ್ತಿದ್ದ ಹುಬ್ಬಳ್ಳಿಯಲ್ಲಿರುವ ಕಾರ್ಖಾನೆಯೊಂದರಲ್ಲಿ 'ಎಕ್ಸ್' ಎಂಬ ಕಾರ್ಮಿಕನನ್ನು ಉದ್ಯಮಬಂಧಿ ಮಾಡಲ್ಪಟ್ಟನು. ಮಾಲೀಕನು ಅವನಿಗೆ ಧಾರವಾಡದಲ್ಲಿರುವ ತನ್ನದೇ ಆದ ಇನ್ನೊಂದು ಕಾರ್ಖಾನೆಯಲ್ಲಿ ಕೆಲಸವನ್ನು ನೀಡಲು ಮುಂದೆ ಬಂದನು. ಆದರೆ 'ಎಕ್ಸ್'ನು ಧಾರವಾಡಕ್ಕೆ ಹೋಗಿ ಕೆಲಸ ಮಾಡಲು ನಿರಾಕರಿಸಿದನು. 'ಎಕ್ಸ್' ಉದ್ಯಮಬಂಧಿ ಪರಿಹಾರವನ್ನು ಕೇಳುತ್ತಾನೆ. ನಿರ್ಧರಿಸಿರಿ.

- (c) 'X' a member of registered trade union refused to contribute towards the political fund of trade union. He was expelled from trade union for the same. 'X' challenges the expulsion order. Decide.

ನೋಂದಾಯಿತ ಕಾರ್ಮಿಕ ಸಂಘದ ಸದಸ್ಯನಾಗಿದ್ದ 'ಎಕ್ಸ್' ಎಂಬುವವನು ಕಾರ್ಮಿಕ ಸಂಘದ ರಾಜಕೀಯ ನಿಧಿಗೆ ತನ್ನ ವಂತಿಗೆ ಕೊಡಲು ನಿರಾಕರಿಸಿದನು. ಆದುದರಿಂದ ಅವನನ್ನು ಕಾರ್ಮಿಕ ಸಂಘದಿಂದ ಹೊರಹಾಕಲಾಯಿತು. 'ಎಕ್ಸ್' ತನ್ನ ಹೊರಹಾಕುವಿಕೆಯ ಆದೇಶವನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾನೆ. ನಿರ್ಧರಿಸಿರಿ.

(a) A bomb was placed in the premises of a workshop by some strangers exploded and injured workman. Is the employer liable to pay compensation? Decide.

(b) A workman working in a factory employing 80 workers in Hubble was laid off by his employer who offered him an alternative job in his factory at Dhavadi but 'X' refused to go. 'X' wants claim of off compensation. Decide.

(c) 'X' a member of registered trade union refused to contribute towards the political fund of trade union. He was expelled from trade union for the same. 'X' challenges the expulsion order. Decide.

(d) A workman working in a factory employing 80 workers in Hubble was laid off by his employer who offered him an alternative job in his factory at Dhavadi but 'X' refused to go. 'X' wants claim of off compensation. Decide.

(e) A workman working in a factory employing 80 workers in Hubble was laid off by his employer who offered him an alternative job in his factory at Dhavadi but 'X' refused to go. 'X' wants claim of off compensation. Decide.

(f) A workman working in a factory employing 80 workers in Hubble was laid off by his employer who offered him an alternative job in his factory at Dhavadi but 'X' refused to go. 'X' wants claim of off compensation. Decide.

(g) A workman working in a factory employing 80 workers in Hubble was laid off by his employer who offered him an alternative job in his factory at Dhavadi but 'X' refused to go. 'X' wants claim of off compensation. Decide.

(h) A workman working in a factory employing 80 workers in Hubble was laid off by his employer who offered him an alternative job in his factory at Dhavadi but 'X' refused to go. 'X' wants claim of off compensation. Decide.

(i) A workman working in a factory employing 80 workers in Hubble was laid off by his employer who offered him an alternative job in his factory at Dhavadi but 'X' refused to go. 'X' wants claim of off compensation. Decide.

(j) A workman working in a factory employing 80 workers in Hubble was laid off by his employer who offered him an alternative job in his factory at Dhavadi but 'X' refused to go. 'X' wants claim of off compensation. Decide.

(k) A workman working in a factory employing 80 workers in Hubble was laid off by his employer who offered him an alternative job in his factory at Dhavadi but 'X' refused to go. 'X' wants claim of off compensation. Decide.

(l) A workman working in a factory employing 80 workers in Hubble was laid off by his employer who offered him an alternative job in his factory at Dhavadi but 'X' refused to go. 'X' wants claim of off compensation. Decide.



III Semester 3 Year LL.B./VII Semester 5 Year B.A. LL.B.
(Maj.-Min. System) B.Com. LL.B./B.A. LL.B./B.B.A. LL.B. Examination,
October/November 2021
LABOUR LAW

Duration : 3 Hours

Max. Marks : 100

- Instructions : 1. Answer Q. No. 11 and any five of the remaining questions.
2. Q. No. 11 carries 20 marks and the remaining questions carry 16 marks each.
3. Answers should be written either in English or in Kannada completely.

- ಸೂಚನೆಗಳು : 1. ಪ್ರಶ್ನೆ ನಂ. 11 ಮತ್ತು ಉಳಿದವುಗಳಲ್ಲಿ ಯಾವುದೇ ಐದು ಪ್ರಶ್ನೆಗಳಿಗೆ ಉತ್ತರಿಸಿರಿ.
2. ಪ್ರಶ್ನೆ ನಂ. 11ಕ್ಕೆ 20 ಅಂಕಗಳು, ಉಳಿದವುಗಳಿಗೆ ತಲಾ 16 ಅಂಕಗಳು.
3. ಉತ್ತರಗಳನ್ನು ಸಂಪೂರ್ಣ ಆಂಗ್ಲ ಅಥವಾ ಕನ್ನಡ ಭಾಷೆಯಲ್ಲಿ ಮಾತ್ರ ಉತ್ತರಿಸಿರಿ.

Q. No. 1. Explain the term "industry" with the help of decided cases. Marks : 16

"ಉದ್ಯಮ" ಎಂಬ ಪದವನ್ನು ನಿರ್ದರಿಸಿದ ಪ್ರಕರಣಗಳೊಂದಿಗೆ ವಿವರಿಸಿರಿ.

Q. No. 2. Discuss briefly the authorities set-up for the investigation and settlement of industrial dispute. Marks : 16

ಕೈಗಾರಿಕಾ ವಿವಾದಗಳನ್ನು ತನಿಖೆ ಮಾಡಲು ಮತ್ತು ತೀರ್ಮಾನಿಸಲು ರಚಿಸಲಾದ ಅಧಿಕಾರಗಳ (ಪ್ರಾಧಿಕಾರಗಳ) ಬಗ್ಗೆ ಚರ್ಚಿಸಿರಿ.

Q. No. 3. What is "Lay-off" ? Explain the provision for payment of compensation for lay-off. Marks : 16

"ಉದ್ಯೋಗ ಬಂಧಿ" ಎಂದರೇನು ? ಉದ್ಯೋಗ ಬಂಧಿಗೆ ಪರಿಹಾರಗಳನ್ನು ನೀಡುವ ಉಪಬಂಧಗಳನ್ನು ವಿವರಿಸಿರಿ.

Q. No. 4. Discuss the provisions of Trade Union Act, 1926 relating to Registration and Cancellation of Trade Unions. Marks : 16

ಕಾರ್ಮಿಕ ಸಂಘಟನೆಗಳ ಅಧಿನಿಯಮ, 1926 ರಡಿಯಲ್ಲಿ ಕಾರ್ಮಿಕರ ಸಂಘಗಳ ನೋಂದಾವಣೆ ಮತ್ತು ರದ್ದತಿಗಳ ಬಗ್ಗೆ ಇರುವ ಉಪಬಂಧಗಳನ್ನು ವಿವರಿಸಿರಿ.